

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 July - December 2025 2%**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$56,949	\$295.07	\$69,590	\$360.57	\$71,609	\$371.03	\$73,683	\$381.78	\$73,683	\$381.78	\$73,683	\$381.78	\$73,683	\$381.78
2	\$58,982	\$305.61	\$71,609	\$371.03	\$73,683	\$381.78	\$75,822	\$392.86	\$78,022	\$404.26	\$78,022	\$404.26	\$78,022	\$404.26
3	\$60,743	\$314.73	\$73,683	\$381.78	\$75,822	\$392.86	\$78,022	\$404.26	\$80,283	\$415.97	\$82,613	\$428.05	\$82,613	\$428.05
4	\$62,555	\$324.12	\$73,683	\$381.78	\$78,022	\$404.26	\$80,283	\$415.97	\$82,613	\$428.05	\$85,009	\$440.46	\$87,475	\$453.24
5	\$64,314	\$333.23	\$73,683	\$381.78	\$80,283	\$415.97	\$82,613	\$428.05	\$85,009	\$440.46	\$87,474	\$453.23	\$90,009	\$466.37
6	\$65,271	\$338.19	\$73,683	\$381.78	\$80,283	\$415.97	\$85,009	\$440.46	\$87,474	\$453.23	\$90,009	\$466.37	\$92,624	\$479.92
7	\$66,143	\$342.71	\$73,683	\$381.78	\$80,283	\$415.97	\$87,474	\$453.23	\$90,009	\$466.37	\$92,624	\$479.92	\$95,309	\$493.83
8	\$66,996	\$347.13	\$73,683	\$381.78	\$80,283	\$415.97	\$87,474	\$453.23	\$92,624	\$479.92	\$95,309	\$493.83	\$98,070	\$508.13
9	\$67,878	\$351.70	\$74,404	\$385.51	\$80,283	\$415.97	\$87,474	\$453.23	\$95,400	\$494.30	\$98,166	\$508.63	\$101,013	\$523.39
10	\$68,669	\$355.80	\$75,195	\$389.61	\$80,843	\$418.87	\$87,474	\$453.23	\$98,261	\$509.13	\$101,110	\$523.89	\$104,040	\$539.07
11	\$68,669	\$355.80	\$75,195	\$389.61	\$80,843	\$418.87	\$87,474	\$453.23	\$101,211	\$524.41	\$104,142	\$539.60	\$107,162	\$555.25
12	\$68,669	\$355.80	\$75,195	\$389.61	\$80,843	\$418.87	\$87,474	\$453.23	\$103,080	\$534.09	\$106,014	\$549.29	\$109,035	\$564.95
13	\$68,669	\$355.80	\$75,195	\$389.61	\$80,843	\$418.87	\$87,474	\$453.23	\$103,080	\$534.09	\$106,014	\$549.29	\$109,035	\$564.95
14	\$70,316	\$364.33	\$76,840	\$398.14	\$82,488	\$427.40	\$89,117	\$461.74	\$104,951	\$543.79	\$107,881	\$558.97	\$110,903	\$574.63
15	\$70,316	\$364.33	\$76,840	\$398.14	\$82,488	\$427.40	\$89,117	\$461.74	\$104,951	\$543.79	\$107,881	\$558.97	\$110,903	\$574.63
16	\$71,855	\$372.31	\$78,379	\$406.11	\$84,028	\$435.38	\$90,658	\$469.73	\$106,817	\$553.46	\$109,751	\$568.66	\$112,772	\$584.31
17	\$71,855	\$372.31	\$78,379	\$406.11	\$84,028	\$435.38	\$90,658	\$469.73	\$106,817	\$553.46	\$109,751	\$568.66	\$112,772	\$584.31
18	\$73,498	\$380.82	\$80,023	\$414.63	\$85,404	\$442.51	\$92,299	\$478.23	\$108,689	\$563.16	\$111,620	\$578.34	\$114,638	\$593.98
19	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$108,689	\$563.16	\$111,620	\$578.34	\$114,638	\$593.98
20	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$110,553	\$572.81	\$113,490	\$588.03	\$116,510	\$603.68
21	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$110,553	\$572.81	\$113,490	\$588.03	\$116,510	\$603.68
22	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$112,425	\$582.51	\$115,356	\$597.70	\$118,379	\$613.36
23	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$112,425	\$582.51	\$115,356	\$597.70	\$118,379	\$613.36
24	\$73,498	\$380.82	\$80,023	\$414.63	\$85,671	\$443.89	\$92,299	\$478.23	\$114,228	\$591.85	\$117,206	\$607.28	\$120,278	\$623.20

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 July - December + BERRA**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$60,243	\$312.14	\$73,615	\$381.42	\$75,751	\$392.49	\$77,945	\$403.86	\$77,945	\$403.86	\$77,945	\$403.86	\$77,945	\$403.86
2	\$62,394	\$323.29	\$75,751	\$392.49	\$77,945	\$403.86	\$80,208	\$415.59	\$82,535	\$427.64	\$82,535	\$427.64	\$82,535	\$427.64
3	\$64,257	\$332.94	\$77,945	\$403.86	\$80,208	\$415.59	\$82,535	\$427.64	\$84,927	\$440.03	\$87,392	\$452.81	\$87,392	\$452.81
4	\$66,173	\$342.86	\$77,945	\$403.86	\$82,535	\$427.64	\$84,927	\$440.03	\$87,392	\$452.81	\$89,926	\$465.94	\$92,535	\$479.46
5	\$68,034	\$352.51	\$77,945	\$403.86	\$84,927	\$440.03	\$87,392	\$452.81	\$89,926	\$465.94	\$92,534	\$479.45	\$95,215	\$493.34
6	\$69,046	\$357.75	\$77,945	\$403.86	\$84,927	\$440.03	\$89,926	\$465.94	\$92,534	\$479.45	\$95,215	\$493.34	\$97,981	\$507.68
7	\$69,969	\$362.53	\$77,945	\$403.86	\$84,927	\$440.03	\$92,534	\$479.45	\$95,215	\$493.34	\$97,981	\$507.68	\$100,822	\$522.39
8	\$70,871	\$367.21	\$77,945	\$403.86	\$84,927	\$440.03	\$92,534	\$479.45	\$97,981	\$507.68	\$100,822	\$522.39	\$103,742	\$537.52
9	\$71,805	\$372.04	\$78,708	\$407.81	\$84,927	\$440.03	\$92,534	\$479.45	\$100,918	\$522.89	\$103,844	\$538.05	\$106,856	\$553.66
10	\$72,641	\$376.38	\$79,545	\$412.15	\$85,519	\$443.10	\$92,534	\$479.45	\$103,945	\$538.57	\$106,958	\$554.19	\$110,057	\$570.25
11	\$72,641	\$376.38	\$79,545	\$412.15	\$85,519	\$443.10	\$92,534	\$479.45	\$107,066	\$554.74	\$110,166	\$570.81	\$113,361	\$587.36
12	\$72,641	\$376.38	\$79,545	\$412.15	\$85,519	\$443.10	\$92,534	\$479.45	\$109,042	\$564.99	\$112,146	\$581.06	\$115,341	\$597.62
13	\$72,641	\$376.38	\$79,545	\$412.15	\$85,519	\$443.10	\$92,534	\$479.45	\$109,042	\$564.99	\$112,146	\$581.06	\$115,341	\$597.62
14	\$74,383	\$385.40	\$81,285	\$421.17	\$87,259	\$452.12	\$94,271	\$488.45	\$111,022	\$575.24	\$114,121	\$591.30	\$117,318	\$607.87
15	\$74,383	\$385.40	\$81,285	\$421.17	\$87,259	\$452.12	\$94,271	\$488.45	\$111,022	\$575.24	\$114,121	\$591.30	\$117,318	\$607.87
16	\$76,012	\$393.84	\$82,912	\$429.60	\$88,888	\$460.56	\$95,901	\$496.90	\$112,996	\$585.47	\$116,099	\$601.55	\$119,295	\$618.11
17	\$76,012	\$393.84	\$82,912	\$429.60	\$88,888	\$460.56	\$95,901	\$496.90	\$112,996	\$585.47	\$116,099	\$601.55	\$119,295	\$618.11
18	\$77,749	\$402.85	\$84,651	\$438.61	\$90,344	\$468.10	\$97,638	\$505.89	\$114,976	\$595.73	\$118,077	\$611.80	\$121,269	\$628.33
19	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$114,976	\$595.73	\$118,077	\$611.80	\$121,269	\$628.33
20	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$116,947	\$605.95	\$120,055	\$622.05	\$123,249	\$638.60
21	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$116,947	\$605.95	\$120,055	\$622.05	\$123,249	\$638.60
22	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$118,928	\$616.21	\$122,029	\$632.27	\$125,226	\$648.84
23	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$118,928	\$616.21	\$122,029	\$632.27	\$125,226	\$648.84
24	\$77,749	\$402.85	\$84,651	\$438.61	\$90,627	\$469.57	\$97,638	\$505.89	\$120,835	\$626.09	\$123,985	\$642.41	\$127,235	\$659.25

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 July - December + BERRA + Stipend**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$63,358	\$328.28	\$76,730	\$397.56	\$78,866	\$408.63	\$81,060	\$420.00	\$81,060	\$420.00	\$81,060	\$420.00	\$81,060	\$420.00
2	\$65,509	\$339.43	\$78,866	\$408.63	\$81,060	\$420.00	\$83,323	\$431.72	\$85,650	\$443.78	\$85,650	\$443.78	\$85,650	\$443.78
3	\$67,372	\$349.08	\$81,060	\$420.00	\$83,323	\$431.72	\$85,650	\$443.78	\$88,042	\$456.17	\$90,507	\$468.95	\$90,507	\$468.95
4	\$69,288	\$359.00	\$81,060	\$420.00	\$85,650	\$443.78	\$88,042	\$456.17	\$90,507	\$468.95	\$93,041	\$482.08	\$95,650	\$495.60
5	\$71,149	\$368.65	\$81,060	\$420.00	\$88,042	\$456.17	\$90,507	\$468.95	\$93,041	\$482.08	\$95,649	\$495.59	\$98,330	\$509.48
6	\$72,161	\$373.89	\$81,060	\$420.00	\$88,042	\$456.17	\$93,041	\$482.08	\$95,649	\$495.59	\$98,330	\$509.48	\$101,096	\$523.82
7	\$73,084	\$378.67	\$81,060	\$420.00	\$88,042	\$456.17	\$95,649	\$495.59	\$98,330	\$509.48	\$101,096	\$523.82	\$103,937	\$538.53
8	\$73,986	\$383.35	\$81,060	\$420.00	\$88,042	\$456.17	\$95,649	\$495.59	\$101,096	\$523.82	\$103,937	\$538.53	\$106,857	\$553.66
9	\$74,920	\$388.18	\$81,823	\$423.95	\$88,042	\$456.17	\$95,649	\$495.59	\$104,033	\$539.03	\$106,959	\$554.19	\$109,971	\$569.80
10	\$75,756	\$392.52	\$82,660	\$428.29	\$88,634	\$459.24	\$95,649	\$495.59	\$107,060	\$554.71	\$110,073	\$570.33	\$113,172	\$586.39
11	\$75,756	\$392.52	\$82,660	\$428.29	\$88,634	\$459.24	\$95,649	\$495.59	\$110,181	\$570.88	\$113,281	\$586.95	\$116,476	\$603.50
12	\$75,756	\$392.52	\$82,660	\$428.29	\$88,634	\$459.24	\$95,649	\$495.59	\$112,157	\$581.13	\$115,261	\$597.20	\$118,456	\$613.76
13	\$75,756	\$392.52	\$82,660	\$428.29	\$88,634	\$459.24	\$95,649	\$495.59	\$112,157	\$581.13	\$115,261	\$597.20	\$118,456	\$613.76
14	\$77,498	\$401.54	\$84,400	\$437.30	\$90,374	\$468.26	\$97,386	\$504.59	\$114,137	\$591.38	\$117,236	\$607.44	\$120,433	\$624.01
15	\$77,498	\$401.54	\$84,400	\$437.30	\$90,374	\$468.26	\$97,386	\$504.59	\$114,137	\$591.38	\$117,236	\$607.44	\$120,433	\$624.01
16	\$79,127	\$409.98	\$86,027	\$445.74	\$92,003	\$476.70	\$99,016	\$513.04	\$116,111	\$601.61	\$119,214	\$617.69	\$122,410	\$634.25
17	\$79,127	\$409.98	\$86,027	\$445.74	\$92,003	\$476.70	\$99,016	\$513.04	\$116,111	\$601.61	\$119,214	\$617.69	\$122,410	\$634.25
18	\$80,864	\$418.99	\$87,766	\$454.75	\$93,458	\$484.24	\$100,753	\$522.03	\$118,091	\$611.87	\$121,192	\$627.94	\$124,384	\$644.47
19	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$118,091	\$611.87	\$121,192	\$627.94	\$124,384	\$644.47
20	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$120,062	\$622.09	\$123,170	\$638.19	\$126,364	\$654.74
21	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$120,062	\$622.09	\$123,170	\$638.19	\$126,364	\$654.74
22	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$122,043	\$632.35	\$125,144	\$648.41	\$128,341	\$664.98
23	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$122,043	\$632.35	\$125,144	\$648.41	\$128,341	\$664.98
24	\$80,864	\$418.99	\$87,766	\$454.75	\$93,742	\$485.71	\$100,753	\$522.03	\$123,950	\$642.23	\$127,100	\$658.55	\$130,350	\$675.39

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 January - June 2026 1%

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$57,518	\$298.02	\$70,285	\$364.17	\$72,325	\$374.74	\$74,420	\$385.60	\$74,420	\$385.60	\$74,420	\$385.60	\$74,420	\$385.60
2	\$59,572	\$308.66	\$72,325	\$374.74	\$74,420	\$385.60	\$76,580	\$396.79	\$78,802	\$408.30	\$78,802	\$408.30	\$78,802	\$408.30
3	\$61,351	\$317.88	\$74,420	\$385.60	\$76,580	\$396.79	\$78,802	\$408.30	\$81,086	\$420.13	\$83,440	\$432.33	\$83,440	\$432.33
4	\$63,180	\$327.36	\$74,420	\$385.60	\$78,802	\$408.30	\$81,086	\$420.13	\$83,440	\$432.33	\$85,859	\$444.86	\$88,350	\$457.77
5	\$64,957	\$336.56	\$74,420	\$385.60	\$81,086	\$420.13	\$83,440	\$432.33	\$85,859	\$444.86	\$88,349	\$457.77	\$90,909	\$471.03
6	\$65,924	\$341.57	\$74,420	\$385.60	\$81,086	\$420.13	\$85,859	\$444.86	\$88,349	\$457.77	\$90,909	\$471.03	\$93,550	\$484.72
7	\$66,805	\$346.14	\$74,420	\$385.60	\$81,086	\$420.13	\$88,349	\$457.77	\$90,909	\$471.03	\$93,550	\$484.72	\$96,262	\$498.77
8	\$67,666	\$350.60	\$74,420	\$385.60	\$81,086	\$420.13	\$88,349	\$457.77	\$93,550	\$484.72	\$96,262	\$498.77	\$99,050	\$513.21
9	\$68,557	\$355.22	\$75,148	\$389.37	\$81,086	\$420.13	\$88,349	\$457.77	\$96,354	\$499.24	\$99,148	\$513.72	\$102,024	\$528.62
10	\$69,356	\$359.36	\$75,947	\$393.51	\$81,651	\$423.06	\$88,349	\$457.77	\$99,244	\$514.22	\$102,121	\$529.12	\$105,080	\$544.46
11	\$69,356	\$359.36	\$75,947	\$393.51	\$81,651	\$423.06	\$88,349	\$457.77	\$102,224	\$529.66	\$105,184	\$544.99	\$108,234	\$560.80
12	\$69,356	\$359.36	\$75,947	\$393.51	\$81,651	\$423.06	\$88,349	\$457.77	\$104,111	\$539.43	\$107,074	\$554.79	\$110,125	\$570.60
13	\$69,356	\$359.36	\$75,947	\$393.51	\$81,651	\$423.06	\$88,349	\$457.77	\$104,111	\$539.43	\$107,074	\$554.79	\$110,125	\$570.60
14	\$71,019	\$367.97	\$77,609	\$402.12	\$83,313	\$431.67	\$90,008	\$466.36	\$106,001	\$549.23	\$108,960	\$564.56	\$112,012	\$580.37
15	\$71,019	\$367.97	\$77,609	\$402.12	\$83,313	\$431.67	\$90,008	\$466.36	\$106,001	\$549.23	\$108,960	\$564.56	\$112,012	\$580.37
16	\$72,574	\$376.03	\$79,163	\$410.17	\$84,868	\$439.73	\$91,564	\$474.43	\$107,885	\$558.99	\$110,848	\$574.34	\$113,900	\$590.15
17	\$72,574	\$376.03	\$79,163	\$410.17	\$84,868	\$439.73	\$91,564	\$474.43	\$107,885	\$558.99	\$110,848	\$574.34	\$113,900	\$590.15
18	\$74,233	\$384.63	\$80,823	\$418.77	\$86,258	\$446.93	\$93,222	\$483.02	\$109,776	\$568.79	\$112,737	\$584.13	\$115,784	\$599.92
19	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$109,776	\$568.79	\$112,737	\$584.13	\$115,784	\$599.92
20	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$111,658	\$578.54	\$114,625	\$593.91	\$117,675	\$609.72
21	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$111,658	\$578.54	\$114,625	\$593.91	\$117,675	\$609.72
22	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$113,549	\$588.34	\$116,510	\$603.68	\$119,562	\$619.49
23	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$113,549	\$588.34	\$116,510	\$603.68	\$119,562	\$619.49
24	\$74,233	\$384.63	\$80,823	\$418.77	\$86,528	\$448.33	\$93,222	\$483.02	\$115,370	\$597.77	\$118,378	\$613.36	\$121,480	\$629.43

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 January - June + BERRA**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$60,812	\$315.09	\$74,311	\$385.03	\$76,467	\$396.20	\$78,682	\$407.68	\$78,682	\$407.68	\$78,682	\$407.68	\$78,682	\$407.68
2	\$62,984	\$326.34	\$76,467	\$396.20	\$78,682	\$407.68	\$80,966	\$419.51	\$83,315	\$431.69	\$83,315	\$431.69	\$83,315	\$431.69
3	\$64,864	\$336.08	\$78,682	\$407.68	\$80,966	\$419.51	\$83,315	\$431.69	\$85,729	\$444.19	\$88,218	\$457.09	\$88,218	\$457.09
4	\$66,798	\$346.11	\$78,682	\$407.68	\$83,315	\$431.69	\$85,729	\$444.19	\$88,218	\$457.09	\$90,776	\$470.34	\$93,410	\$483.99
5	\$68,677	\$355.84	\$78,682	\$407.68	\$85,729	\$444.19	\$88,218	\$457.09	\$90,776	\$470.34	\$93,408	\$483.98	\$96,115	\$498.01
6	\$69,699	\$361.14	\$78,682	\$407.68	\$85,729	\$444.19	\$90,776	\$470.34	\$93,408	\$483.98	\$96,115	\$498.01	\$98,908	\$512.48
7	\$70,630	\$365.96	\$78,682	\$407.68	\$85,729	\$444.19	\$93,408	\$483.98	\$96,115	\$498.01	\$98,908	\$512.48	\$101,775	\$527.33
8	\$71,541	\$370.68	\$78,682	\$407.68	\$85,729	\$444.19	\$93,408	\$483.98	\$98,908	\$512.48	\$101,775	\$527.33	\$104,723	\$542.61
9	\$72,483	\$375.56	\$79,452	\$411.67	\$85,729	\$444.19	\$93,408	\$483.98	\$101,872	\$527.84	\$104,826	\$543.14	\$107,866	\$558.89
10	\$73,328	\$379.94	\$80,297	\$416.04	\$86,327	\$447.29	\$93,408	\$483.98	\$104,928	\$543.67	\$107,969	\$559.43	\$111,098	\$575.64
11	\$73,328	\$379.94	\$80,297	\$416.04	\$86,327	\$447.29	\$93,408	\$483.98	\$108,078	\$559.99	\$111,208	\$576.21	\$114,432	\$592.91
12	\$73,328	\$379.94	\$80,297	\$416.04	\$86,327	\$447.29	\$93,408	\$483.98	\$110,073	\$570.33	\$113,206	\$586.56	\$116,432	\$603.27
13	\$73,328	\$379.94	\$80,297	\$416.04	\$86,327	\$447.29	\$93,408	\$483.98	\$110,073	\$570.33	\$113,206	\$586.56	\$116,432	\$603.27
14	\$75,086	\$389.05	\$82,053	\$425.15	\$88,084	\$456.39	\$95,162	\$493.07	\$112,071	\$580.68	\$115,200	\$596.89	\$118,427	\$613.61
15	\$75,086	\$389.05	\$82,053	\$425.15	\$88,084	\$456.39	\$95,162	\$493.07	\$112,071	\$580.68	\$115,200	\$596.89	\$118,427	\$613.61
16	\$76,730	\$397.57	\$83,696	\$433.66	\$89,728	\$464.91	\$96,808	\$501.60	\$114,064	\$591.00	\$117,196	\$607.23	\$120,422	\$623.95
17	\$76,730	\$397.57	\$83,696	\$433.66	\$89,728	\$464.91	\$96,808	\$501.60	\$114,064	\$591.00	\$117,196	\$607.23	\$120,422	\$623.95
18	\$78,484	\$406.65	\$85,452	\$442.75	\$91,198	\$472.53	\$98,561	\$510.68	\$116,063	\$601.36	\$119,193	\$617.58	\$122,415	\$634.27
19	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$116,063	\$601.36	\$119,193	\$617.58	\$122,415	\$634.27
20	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$118,053	\$611.67	\$121,190	\$627.93	\$124,414	\$644.63
21	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$118,053	\$611.67	\$121,190	\$627.93	\$124,414	\$644.63
22	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$120,052	\$622.03	\$123,182	\$638.25	\$126,410	\$654.97
23	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$120,052	\$622.03	\$123,182	\$638.25	\$126,410	\$654.97
24	\$78,484	\$406.65	\$85,452	\$442.75	\$91,484	\$474.01	\$98,561	\$510.68	\$121,977	\$632.01	\$125,157	\$648.48	\$128,438	\$665.48

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2025 - 2026 January - June + BERRA + Stipend**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$63,957	\$331.38	\$77,455	\$401.32	\$79,612	\$412.50	\$81,827	\$423.97	\$81,827	\$423.97	\$81,827	\$423.97	\$81,827	\$423.97
2	\$66,128	\$342.63	\$79,612	\$412.50	\$81,827	\$423.97	\$84,111	\$435.81	\$86,460	\$447.98	\$86,460	\$447.98	\$86,460	\$447.98
3	\$68,008	\$352.38	\$81,827	\$423.97	\$84,111	\$435.81	\$86,460	\$447.98	\$88,874	\$460.49	\$91,363	\$473.38	\$91,363	\$473.38
4	\$69,943	\$362.40	\$81,827	\$423.97	\$86,460	\$447.98	\$88,874	\$460.49	\$91,363	\$473.38	\$93,920	\$486.63	\$96,554	\$500.28
5	\$71,821	\$372.13	\$81,827	\$423.97	\$88,874	\$460.49	\$91,363	\$473.38	\$93,920	\$486.63	\$96,553	\$500.27	\$99,260	\$514.30
6	\$72,844	\$377.43	\$81,827	\$423.97	\$88,874	\$460.49	\$93,920	\$486.63	\$96,553	\$500.27	\$99,260	\$514.30	\$102,052	\$528.77
7	\$73,775	\$382.25	\$81,827	\$423.97	\$88,874	\$460.49	\$96,553	\$500.27	\$99,260	\$514.30	\$102,052	\$528.77	\$104,919	\$543.62
8	\$74,686	\$386.97	\$81,827	\$423.97	\$88,874	\$460.49	\$96,553	\$500.27	\$102,052	\$528.77	\$104,919	\$543.62	\$107,867	\$558.90
9	\$75,628	\$391.85	\$82,596	\$427.96	\$88,874	\$460.49	\$96,553	\$500.27	\$105,017	\$544.13	\$107,970	\$559.43	\$111,011	\$575.19
10	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$108,072	\$559.96	\$111,114	\$575.72	\$114,242	\$591.93
11	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$111,222	\$576.28	\$114,352	\$592.50	\$117,577	\$609.21
12	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$113,217	\$586.62	\$116,350	\$602.85	\$119,576	\$619.57
13	\$76,472	\$396.23	\$83,441	\$432.34	\$89,472	\$463.58	\$96,553	\$500.27	\$113,217	\$586.62	\$116,350	\$602.85	\$119,576	\$619.57
14	\$78,230	\$405.34	\$85,198	\$441.44	\$91,228	\$472.69	\$98,307	\$509.36	\$115,216	\$596.97	\$118,344	\$613.18	\$121,572	\$629.90
15	\$78,230	\$405.34	\$85,198	\$441.44	\$91,228	\$472.69	\$98,307	\$509.36	\$115,216	\$596.97	\$118,344	\$613.18	\$121,572	\$629.90
16	\$79,875	\$413.86	\$86,841	\$449.95	\$92,873	\$481.21	\$99,952	\$517.89	\$117,208	\$607.30	\$120,341	\$623.53	\$123,567	\$640.24
17	\$79,875	\$413.86	\$86,841	\$449.95	\$92,873	\$481.21	\$99,952	\$517.89	\$117,208	\$607.30	\$120,341	\$623.53	\$123,567	\$640.24
18	\$81,629	\$422.95	\$88,596	\$459.05	\$94,342	\$488.82	\$101,705	\$526.97	\$119,208	\$617.66	\$122,337	\$633.87	\$125,559	\$650.57
19	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$119,208	\$617.66	\$122,337	\$633.87	\$125,559	\$650.57
20	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$121,197	\$627.97	\$124,334	\$644.22	\$127,559	\$660.93
21	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$121,197	\$627.97	\$124,334	\$644.22	\$127,559	\$660.93
22	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$123,197	\$638.33	\$126,327	\$654.54	\$129,554	\$671.26
23	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$123,197	\$638.33	\$126,327	\$654.54	\$129,554	\$671.26
24	\$81,629	\$422.95	\$88,596	\$459.05	\$94,628	\$490.30	\$101,705	\$526.97	\$125,122	\$648.30	\$128,302	\$664.78	\$131,582	\$681.77

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2026-27 3%**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$59,244	\$306.96	\$72,394	\$375.10	\$74,495	\$385.98	\$76,653	\$397.16	\$76,653	\$397.16	\$76,653	\$397.16	\$76,653	\$397.16
2	\$61,359	\$317.92	\$74,495	\$385.98	\$76,653	\$397.16	\$78,878	\$408.69	\$81,166	\$420.55	\$81,166	\$420.55	\$81,166	\$420.55
3	\$63,191	\$327.41	\$76,653	\$397.16	\$78,878	\$408.69	\$81,166	\$420.55	\$83,518	\$432.74	\$85,943	\$445.30	\$85,943	\$445.30
4	\$65,075	\$337.18	\$76,653	\$397.16	\$81,166	\$420.55	\$83,518	\$432.74	\$85,943	\$445.30	\$88,435	\$458.21	\$91,001	\$471.51
5	\$66,906	\$346.66	\$76,653	\$397.16	\$83,518	\$432.74	\$85,943	\$445.30	\$88,435	\$458.21	\$90,999	\$471.50	\$93,636	\$485.16
6	\$67,901	\$351.82	\$76,653	\$397.16	\$83,518	\$432.74	\$88,435	\$458.21	\$90,999	\$471.50	\$93,636	\$485.16	\$96,357	\$499.26
7	\$68,809	\$356.52	\$76,653	\$397.16	\$83,518	\$432.74	\$90,999	\$471.50	\$93,636	\$485.16	\$96,357	\$499.26	\$99,150	\$513.73
8	\$69,696	\$361.12	\$76,653	\$397.16	\$83,518	\$432.74	\$90,999	\$471.50	\$96,357	\$499.26	\$99,150	\$513.73	\$102,022	\$528.61
9	\$70,614	\$365.87	\$77,403	\$401.05	\$83,518	\$432.74	\$90,999	\$471.50	\$99,245	\$514.22	\$102,122	\$529.13	\$105,084	\$544.48
10	\$71,437	\$370.14	\$78,226	\$405.31	\$84,101	\$435.75	\$90,999	\$471.50	\$102,221	\$529.64	\$105,185	\$545.00	\$108,232	\$560.79
11	\$71,437	\$370.14	\$78,226	\$405.31	\$84,101	\$435.75	\$90,999	\$471.50	\$105,290	\$545.55	\$108,339	\$561.34	\$111,481	\$577.62
12	\$71,437	\$370.14	\$78,226	\$405.31	\$84,101	\$435.75	\$90,999	\$471.50	\$107,234	\$555.62	\$110,286	\$571.43	\$113,429	\$587.71
13	\$71,437	\$370.14	\$78,226	\$405.31	\$84,101	\$435.75	\$90,999	\$471.50	\$107,234	\$555.62	\$110,286	\$571.43	\$113,429	\$587.71
14	\$73,149	\$379.01	\$79,937	\$414.18	\$85,812	\$444.62	\$92,708	\$480.35	\$109,181	\$565.70	\$112,228	\$581.49	\$115,373	\$597.79
15	\$73,149	\$379.01	\$79,937	\$414.18	\$85,812	\$444.62	\$92,708	\$480.35	\$109,181	\$565.70	\$112,228	\$581.49	\$115,373	\$597.79
16	\$74,751	\$387.31	\$81,537	\$422.47	\$87,414	\$452.92	\$94,311	\$488.66	\$111,122	\$575.76	\$114,174	\$591.57	\$117,316	\$607.86
17	\$74,751	\$387.31	\$81,537	\$422.47	\$87,414	\$452.92	\$94,311	\$488.66	\$111,122	\$575.76	\$114,174	\$591.57	\$117,316	\$607.86
18	\$76,460	\$396.17	\$83,248	\$431.33	\$88,845	\$460.34	\$96,019	\$497.51	\$113,070	\$585.85	\$116,119	\$601.65	\$119,258	\$617.92
19	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$113,070	\$585.85	\$116,119	\$601.65	\$119,258	\$617.92
20	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$115,008	\$595.90	\$118,064	\$611.73	\$121,206	\$628.01
21	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$115,008	\$595.90	\$118,064	\$611.73	\$121,206	\$628.01
22	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$116,956	\$605.99	\$120,005	\$621.79	\$123,149	\$638.08
23	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$116,956	\$605.99	\$120,005	\$621.79	\$123,149	\$638.08
24	\$76,460	\$396.17	\$83,248	\$431.33	\$89,124	\$461.78	\$96,019	\$497.51	\$118,831	\$615.71	\$121,929	\$631.76	\$125,125	\$648.32

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2026-27 + BERRA**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$62,538	\$324.03	\$76,419	\$395.95	\$78,637	\$407.45	\$80,915	\$419.25	\$80,915	\$419.25	\$80,915	\$419.25	\$80,915	\$419.25
2	\$64,771	\$335.60	\$78,637	\$407.45	\$80,915	\$419.25	\$83,264	\$431.42	\$85,679	\$443.93	\$85,679	\$443.93	\$85,679	\$443.93
3	\$66,705	\$345.62	\$80,915	\$419.25	\$83,264	\$431.42	\$85,679	\$443.93	\$88,162	\$456.80	\$90,721	\$470.06	\$90,721	\$470.06
4	\$68,694	\$355.93	\$80,915	\$419.25	\$85,679	\$443.93	\$88,162	\$456.80	\$90,721	\$470.06	\$93,352	\$483.69	\$96,060	\$497.72
5	\$70,626	\$365.94	\$80,915	\$419.25	\$88,162	\$456.80	\$90,721	\$470.06	\$93,352	\$483.69	\$96,059	\$497.71	\$98,843	\$512.14
6	\$71,677	\$371.38	\$80,915	\$419.25	\$88,162	\$456.80	\$93,352	\$483.69	\$96,059	\$497.71	\$98,843	\$512.14	\$101,714	\$527.02
7	\$72,634	\$376.34	\$80,915	\$419.25	\$88,162	\$456.80	\$96,059	\$497.71	\$98,843	\$512.14	\$101,714	\$527.02	\$104,662	\$542.29
8	\$73,571	\$381.20	\$80,915	\$419.25	\$88,162	\$456.80	\$96,059	\$497.71	\$101,714	\$527.02	\$104,662	\$542.29	\$107,694	\$558.00
9	\$74,540	\$386.22	\$81,706	\$423.35	\$88,162	\$456.80	\$96,059	\$497.71	\$104,763	\$542.81	\$107,800	\$558.55	\$110,927	\$574.75
10	\$75,409	\$390.72	\$82,575	\$427.85	\$88,777	\$459.98	\$96,059	\$497.71	\$107,905	\$559.09	\$111,033	\$575.30	\$114,250	\$591.97
11	\$75,409	\$390.72	\$82,575	\$427.85	\$88,777	\$459.98	\$96,059	\$497.71	\$111,144	\$575.88	\$114,363	\$592.56	\$117,679	\$609.74
12	\$75,409	\$390.72	\$82,575	\$427.85	\$88,777	\$459.98	\$96,059	\$497.71	\$113,196	\$586.51	\$116,418	\$603.20	\$119,736	\$620.39
13	\$75,409	\$390.72	\$82,575	\$427.85	\$88,777	\$459.98	\$96,059	\$497.71	\$113,196	\$586.51	\$116,418	\$603.20	\$119,736	\$620.39
14	\$77,216	\$400.09	\$84,382	\$437.21	\$90,583	\$469.34	\$97,863	\$507.06	\$115,251	\$597.16	\$118,468	\$613.83	\$121,787	\$631.02
15	\$77,216	\$400.09	\$84,382	\$437.21	\$90,583	\$469.34	\$97,863	\$507.06	\$115,251	\$597.16	\$118,468	\$613.83	\$121,787	\$631.02
16	\$78,907	\$408.85	\$86,071	\$445.96	\$92,274	\$478.10	\$99,555	\$515.83	\$117,300	\$607.77	\$120,522	\$624.46	\$123,839	\$641.65
17	\$78,907	\$408.85	\$86,071	\$445.96	\$92,274	\$478.10	\$99,555	\$515.83	\$117,300	\$607.77	\$120,522	\$624.46	\$123,839	\$641.65
18	\$80,711	\$418.19	\$87,876	\$455.32	\$93,785	\$485.93	\$101,357	\$525.17	\$119,356	\$618.43	\$122,575	\$635.10	\$125,889	\$652.27
19	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$119,356	\$618.43	\$122,575	\$635.10	\$125,889	\$652.27
20	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$121,403	\$629.03	\$124,628	\$645.74	\$127,945	\$662.93
21	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$121,403	\$629.03	\$124,628	\$645.74	\$127,945	\$662.93
22	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$123,459	\$639.68	\$126,678	\$656.36	\$129,997	\$673.56
23	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$123,459	\$639.68	\$126,678	\$656.36	\$129,997	\$673.56
24	\$80,711	\$418.19	\$87,876	\$455.32	\$94,079	\$487.46	\$101,357	\$525.17	\$125,438	\$649.94	\$128,709	\$666.88	\$132,082	\$684.36

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2026 - 2027 + BERRA + Stipend**

STEP	I		II		III		IV		V		VI		VII	
	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$65,772	\$340.79	\$79,653	\$412.71	\$81,871	\$424.20	\$84,148	\$436.00	\$84,148	\$436.00	\$84,148	\$436.00	\$84,148	\$436.00
2	\$68,005	\$352.36	\$81,871	\$424.20	\$84,148	\$436.00	\$86,497	\$448.17	\$88,913	\$460.69	\$88,913	\$460.69	\$88,913	\$460.69
3	\$69,938	\$362.37	\$84,148	\$436.00	\$86,497	\$448.17	\$88,913	\$460.69	\$91,396	\$473.55	\$93,955	\$486.81	\$93,955	\$486.81
4	\$71,927	\$372.68	\$84,148	\$436.00	\$88,913	\$460.69	\$91,396	\$473.55	\$93,955	\$486.81	\$96,585	\$500.44	\$99,294	\$514.48
5	\$73,859	\$382.69	\$84,148	\$436.00	\$91,396	\$473.55	\$93,955	\$486.81	\$96,585	\$500.44	\$99,293	\$514.47	\$102,076	\$528.89
6	\$74,910	\$388.14	\$84,148	\$436.00	\$91,396	\$473.55	\$96,585	\$500.44	\$99,293	\$514.47	\$102,076	\$528.89	\$104,948	\$543.77
7	\$75,868	\$393.10	\$84,148	\$436.00	\$91,396	\$473.55	\$99,293	\$514.47	\$102,076	\$528.89	\$104,948	\$543.77	\$107,896	\$559.05
8	\$76,805	\$397.95	\$84,148	\$436.00	\$91,396	\$473.55	\$99,293	\$514.47	\$104,948	\$543.77	\$107,896	\$559.05	\$110,928	\$574.76
9	\$77,774	\$402.97	\$84,940	\$440.10	\$91,396	\$473.55	\$99,293	\$514.47	\$107,997	\$559.57	\$111,034	\$575.31	\$114,161	\$591.51
10	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$111,139	\$575.85	\$114,267	\$592.05	\$117,484	\$608.72
11	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$114,378	\$592.63	\$117,597	\$609.31	\$120,913	\$626.49
12	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$116,430	\$603.26	\$119,652	\$619.96	\$122,969	\$637.15
13	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$116,430	\$603.26	\$119,652	\$619.96	\$122,969	\$637.15
14	\$80,450	\$416.84	\$87,615	\$453.96	\$93,817	\$486.10	\$101,096	\$523.82	\$118,485	\$613.91	\$121,702	\$630.58	\$125,021	\$647.78
15	\$80,450	\$416.84	\$87,615	\$453.96	\$93,817	\$486.10	\$101,096	\$523.82	\$118,485	\$613.91	\$121,702	\$630.58	\$125,021	\$647.78
16	\$82,141	\$425.60	\$89,305	\$462.72	\$95,508	\$494.86	\$102,789	\$532.58	\$120,534	\$624.53	\$123,755	\$641.22	\$127,073	\$658.41
17	\$82,141	\$425.60	\$89,305	\$462.72	\$95,508	\$494.86	\$102,789	\$532.58	\$120,534	\$624.53	\$123,755	\$641.22	\$127,073	\$658.41
18	\$83,945	\$434.95	\$91,110	\$472.07	\$97,019	\$502.69	\$104,591	\$541.92	\$122,590	\$635.18	\$125,809	\$651.86	\$129,122	\$669.03
19	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$122,590	\$635.18	\$125,809	\$651.86	\$129,122	\$669.03
20	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$124,636	\$645.78	\$127,862	\$662.50	\$131,178	\$679.68
21	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$124,636	\$645.78	\$127,862	\$662.50	\$131,178	\$679.68
22	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$126,693	\$656.44	\$129,911	\$673.12	\$133,230	\$690.31
23	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$126,693	\$656.44	\$129,911	\$673.12	\$133,230	\$690.31
24	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$128,672	\$666.69	\$131,942	\$683.64	\$135,316	\$701.12

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
STIPENDS**

2025 - 2026 July - December 2025 2%	2025 - 2026 July - December + BERRA	2025 - 2026 January - June 2026 1%	2025 - 2026 January - June + BERRA	2026 - 2027 3%	2026 - 2027 + BERRA
\$2,945	\$3,115	\$2,975	\$3,144	\$3,064	\$3,234