

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT**  
**2025 - 2026 July - December 2025 2%**

Steps	Column			
	I 60 units	II BA	III BA+ 24	IV BA + 36
1	\$43,581	\$46,449	\$49,688	\$52,733
2	\$46,449	\$49,688	\$52,733	\$55,786
3	\$49,688	\$52,733	\$55,786	\$58,835
4	\$52,733	\$55,786	\$58,835	\$61,885
5	\$55,786	\$58,835	\$61,885	\$64,935
6	\$58,835	\$61,885	\$64,935	\$67,993
7	\$61,885	\$64,935	\$67,993	\$71,039
8	\$64,935	\$67,993	\$71,039	\$74,090
9	\$67,959	\$71,018	\$74,060	\$77,110
10	\$71,007	\$74,070	\$77,110	\$80,162
11	\$74,557	\$77,773	\$80,966	\$84,170
12	\$74,557	\$77,773	\$80,966	\$84,170
13	\$78,285	\$81,662	\$85,014	\$88,378
14	\$78,285	\$81,662	\$85,014	\$88,378
15	\$82,199	\$85,745	\$89,265	\$92,797
16	\$82,199	\$85,745	\$89,265	\$92,797
17	\$86,309	\$90,032	\$93,728	\$97,437
18	\$86,309	\$90,032	\$93,728	\$97,437
19	\$90,625	\$94,534	\$98,414	\$102,309

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT  
2025 - 2026 July - December 2025 + BERRA**

Steps	Column			
	I 60 units	II BA	III BA+ 24	IV BA + 36
1	\$45,994	\$49,021	\$52,439	\$55,653
2	\$49,021	\$52,439	\$55,653	\$58,875
3	\$52,439	\$55,653	\$58,875	\$62,093
4	\$55,653	\$58,875	\$62,093	\$65,312
5	\$58,875	\$62,093	\$65,312	\$68,531
6	\$62,093	\$65,312	\$68,531	\$71,758
7	\$65,312	\$68,531	\$71,758	\$74,972
8	\$68,531	\$71,758	\$74,972	\$78,193
9	\$71,722	\$74,951	\$78,161	\$81,380
10	\$74,939	\$78,171	\$81,380	\$84,601
11	\$78,686	\$82,080	\$85,449	\$88,831
12	\$78,686	\$82,080	\$85,449	\$88,831
13	\$82,620	\$86,184	\$89,721	\$93,272
14	\$82,620	\$86,184	\$89,721	\$93,272

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT  
2025 - 2026 January - June 2026 1%**

Steps	Column			
	I 60 units	II BA	III BA+ 24	IV BA + 36
1	\$44,016	\$46,913	\$50,184	\$53,260
2	\$46,913	\$50,184	\$53,260	\$56,343
3	\$50,184	\$53,260	\$56,343	\$59,423
4	\$53,260	\$56,343	\$59,423	\$62,504
5	\$56,343	\$59,423	\$62,504	\$65,585
6	\$59,423	\$62,504	\$65,585	\$68,673
7	\$62,504	\$65,585	\$68,673	\$71,749
8	\$65,585	\$68,673	\$71,749	\$74,831
9	\$68,639	\$71,728	\$74,800	\$77,881
10	\$71,717	\$74,811	\$77,881	\$80,963
11	\$75,303	\$78,551	\$81,775	\$85,011
12	\$75,303	\$78,551	\$81,775	\$85,011
13	\$79,068	\$82,479	\$85,864	\$89,262
14	\$79,068	\$82,479	\$85,864	\$89,262
15	\$83,021	\$86,603	\$90,157	\$93,725
16	\$83,021	\$86,603	\$90,157	\$93,725
17	\$87,172	\$90,933	\$94,665	\$98,411
18	\$87,172	\$90,933	\$94,665	\$98,411
19	\$91,531	\$95,479	\$99,398	\$103,332

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT  
2025 - 2026 January - June 2026 + BERRA**

	<b>Column</b>			
	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>
<b>Steps</b>	<b>60 units</b>	<b>BA</b>	<b>BA+ 24</b>	<b>BA + 36</b>
<b>1</b>	\$46,430	\$49,485	\$52,936	\$56,180
<b>2</b>	\$49,485	\$52,936	\$56,180	\$59,433
<b>3</b>	\$52,936	\$56,180	\$59,433	\$62,681
<b>4</b>	\$56,180	\$59,433	\$62,681	\$65,931
<b>5</b>	\$59,433	\$62,681	\$65,931	\$69,180
<b>6</b>	\$62,681	\$65,931	\$69,180	\$72,438
<b>7</b>	\$65,931	\$69,180	\$72,438	\$75,683
<b>8</b>	\$69,180	\$72,438	\$75,683	\$78,934
<b>9</b>	\$72,402	\$75,661	\$78,901	\$82,151
<b>10</b>	\$75,649	\$78,912	\$82,151	\$85,402
<b>11</b>	\$79,431	\$82,858	\$86,259	\$89,672
<b>12</b>	\$79,431	\$82,858	\$86,259	\$89,672
<b>13</b>	\$83,403	\$87,001	\$90,572	\$94,156
<b>14</b>	\$83,403	\$87,001	\$90,572	\$94,156

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT  
2026 - 2027 3%**

Steps	Column			
	I 60 units	II BA	III BA+ 24	IV BA + 36
1	\$45,337	\$48,321	\$51,690	\$54,858
2	\$48,321	\$51,690	\$54,858	\$58,034
3	\$51,690	\$54,858	\$58,034	\$61,206
4	\$54,858	\$58,034	\$61,206	\$64,379
5	\$58,034	\$61,206	\$64,379	\$67,552
6	\$61,206	\$64,379	\$67,552	\$70,733
7	\$64,379	\$67,552	\$70,733	\$73,901
8	\$67,552	\$70,733	\$73,901	\$77,076
9	\$70,698	\$73,880	\$77,044	\$80,218
10	\$73,868	\$77,055	\$80,218	\$83,392
11	\$77,562	\$80,908	\$84,228	\$87,562
12	\$77,562	\$80,908	\$84,228	\$87,562
13	\$81,440	\$84,953	\$88,440	\$91,940
14	\$81,440	\$84,953	\$88,440	\$91,940
15	\$85,512	\$89,201	\$92,862	\$96,537
16	\$85,512	\$89,201	\$92,862	\$96,537
17	\$89,788	\$93,661	\$97,505	\$101,364
18	\$89,788	\$93,661	\$97,505	\$101,364
19	\$94,277	\$98,344	\$102,380	\$106,432

**SALARY SCHEDULE 14 EARLY CHILDHOOD DEVELOPMENT  
2026 - 2027 + BERRA**

Steps	Column			
	I	II	III	IV
	60 units	BA	BA+ 24	BA + 36
1	\$47,750	\$50,893	\$54,441	\$57,778
2	\$50,893	\$54,441	\$57,778	\$61,123
3	\$54,441	\$57,778	\$61,123	\$64,464
4	\$57,778	\$61,123	\$64,464	\$67,806
5	\$61,123	\$64,464	\$67,806	\$71,148
6	\$64,464	\$67,806	\$71,148	\$74,498
7	\$67,806	\$71,148	\$74,498	\$77,835
8	\$71,148	\$74,498	\$77,835	\$81,179
9	\$74,461	\$77,813	\$81,145	\$84,488
10	\$77,800	\$81,156	\$84,488	\$87,831
11	\$81,690	\$85,214	\$88,712	\$92,223
12	\$81,690	\$85,214	\$88,712	\$92,223
13	\$85,775	\$89,475	\$93,148	\$96,834
14	\$85,775	\$89,475	\$93,148	\$96,834
15	\$90,064	\$93,949	\$97,805	\$101,675
16	\$90,064	\$93,949	\$97,805	\$101,675
17	\$94,567	\$98,646	\$102,695	\$106,759
18	\$94,567	\$98,646	\$102,695	\$106,759
19	\$99,295	\$103,578	\$107,830	\$112,097