SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2025 - 2026 July - December 2025

	I		II		III		IV		V		VI		VII	
STEP	**BA***	**Daily Rate**	**BA + 24****	**Daily Rate**	**BA + 36**	**Daily Rate**	**BA + 48 or MA**	**Daily Rate**	**BA + 60 BA + 42*** MA + 12**	**Daily Rate**	**BA + 72 BA + 54*** MA + 24**	**Daily Rate**	**BA + 84**** BA + 66*** MA + 36**	**Daily Rate**
1	**$54,293**	$293.48	**$66,344**	$358.62	**$68,270**	$369.03	**$70,247**	$379.72	**$70,247**	$379.72	**$70,247**	$379.72	**$70,247**	$379.72
2	**$56,232**	$303.96	**$68,270**	$369.03	**$70,247**	$379.72	**$72,286**	$390.74	**$74,384**	$402.07	**$74,384**	$402.07	**$74,384**	$402.07
3	**$57,911**	$313.03	**$70,247**	$379.72	**$72,286**	$390.74	**$74,384**	$402.07	**$76,539**	$413.73	**$78,761**	$425.74	**$78,761**	$425.74
4	**$59,637**	$322.36	**$70,247**	$379.72	**$74,384**	$402.07	**$76,539**	$413.73	**$78,761**	$425.74	**$81,045**	$438.08	**$83,396**	$450.79
5	**$61,315**	$331.43	**$70,247**	$379.72	**$76,539**	$413.73	**$78,761**	$425.74	**$81,045**	$438.08	**$83,395**	$450.78	**$85,812**	$463.85
6	**$62,227**	$336.36	**$70,247**	$379.72	**$76,539**	$413.73	**$81,045**	$438.08	**$83,395**	$450.78	**$85,812**	$463.85	**$88,305**	$477.32
7	**$63,059**	$340.86	**$70,247**	$379.72	**$76,539**	$413.73	**$83,395**	$450.78	**$85,812**	$463.85	**$88,305**	$477.32	**$90,864**	$491.16
8	**$63,872**	$345.25	**$70,247**	$379.72	**$76,539**	$413.73	**$83,395**	$450.78	**$88,305**	$477.32	**$90,864**	$491.16	**$93,496**	$505.39
9	**$64,713**	$349.80	**$70,935**	$383.43	**$76,539**	$413.73	**$83,395**	$450.78	**$90,951**	$491.63	**$93,588**	$505.88	**$96,303**	$520.56
10	**$65,467**	$353.88	**$71,689**	$387.51	**$77,073**	$416.61	**$83,395**	$450.78	**$93,679**	$506.37	**$96,395**	$521.05	**$99,188**	$536.15
11	**$65,467**	$353.88	**$71,689**	$387.51	**$77,073**	$416.61	**$83,395**	$450.78	**$96,492**	$521.58	**$99,286**	$536.68	**$102,165**	$552.24
12	**$65,467**	$353.88	**$71,689**	$387.51	**$77,073**	$416.61	**$83,395**	$450.78	**$98,273**	$531.21	**$101,070**	$546.32	**$103,950**	$561.89
13	**$65,467**	$353.88	**$71,689**	$387.51	**$77,073**	$416.61	**$83,395**	$450.78	**$98,273**	$531.21	**$101,070**	$546.32	**$103,950**	$561.89
14	**$67,037**	$362.36	**$73,257**	$395.98	**$78,641**	$425.09	**$84,961**	$459.25	**$100,057**	$540.85	**$102,850**	$555.95	**$105,732**	$571.52
15	**$67,037**	$362.36	**$73,257**	$395.98	**$78,641**	$425.09	**$84,961**	$459.25	**$100,057**	$540.85	**$102,850**	$555.95	**$105,732**	$571.52
16	**$68,505**	$370.30	**$74,724**	$403.91	**$80,109**	$433.02	**$86,430**	$467.19	**$101,836**	$550.46	**$104,633**	$565.58	**$107,513**	$581.15
17	**$68,505**	$370.30	**$74,724**	$403.91	**$80,109**	$433.02	**$86,430**	$467.19	**$101,836**	$550.46	**$104,633**	$565.58	**$107,513**	$581.15
18	**$70,071**	$378.76	**$76,291**	$412.38	**$81,421**	$440.11	**$87,995**	$475.65	**$103,621**	$560.11	**$106,415**	$575.22	**$109,292**	$590.77
19	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$103,621**	$560.11	**$106,415**	$575.22	**$109,292**	$590.77
20	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$105,398**	$569.72	**$108,198**	$584.85	**$111,077**	$600.42
21	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$105,398**	$569.72	**$108,198**	$584.85	**$111,077**	$600.42
22	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$107,183**	$579.37	**$109,977**	$594.47	**$112,858**	$610.05
23	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$107,183**	$579.37	**$109,977**	$594.47	**$112,858**	$610.05
24	**$70,071**	$378.76	**$76,291**	$412.38	**$81,676**	$441.49	**$87,995**	$475.65	**$108,901**	$588.65	**$111,740**	$604.00	**$114,669**	$619.83

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2025 - 2026 July - December + BERRA

	I		II		III		IV		V		VI		VII	
STEP	**BA***	**Daily Rate**	**BA + 24****	**Daily Rate**	**BA + 36**	**Daily Rate**	**BA + 48 or MA**	**Daily Rate**	**BA + 60 BA + 42*** MA + 12**	**Daily Rate**	**BA + 72 BA + 54*** MA + 24**	**Daily Rate**	**BA + 84**** BA + 66*** MA + 36**	**Daily Rate**
1	**$57,434**	$310.45	**$70,182**	$379.36	**$72,219**	$390.37	**$74,311**	$401.68	**$74,311**	$401.68	**$74,311**	$401.68	**$74,311**	$401.68
2	**$59,485**	$321.54	**$72,219**	$390.37	**$74,311**	$401.68	**$76,468**	$413.34	**$78,686**	$425.33	**$78,686**	$425.33	**$78,686**	$425.33
3	**$61,260**	$331.14	**$74,311**	$401.68	**$76,468**	$413.34	**$78,686**	$425.33	**$80,966**	$437.66	**$83,317**	$450.36	**$83,317**	$450.36
4	**$63,087**	$341.01	**$74,311**	$401.68	**$78,686**	$425.33	**$80,966**	$437.66	**$83,317**	$450.36	**$85,732**	$463.42	**$88,220**	$476.86
5	**$64,861**	$350.60	**$74,311**	$401.68	**$80,966**	$437.66	**$83,317**	$450.36	**$85,732**	$463.42	**$88,219**	$476.86	**$90,775**	$490.68
6	**$65,827**	$355.82	**$74,311**	$401.68	**$80,966**	$437.66	**$85,732**	$463.42	**$88,219**	$476.86	**$90,775**	$490.68	**$93,412**	$504.93
7	**$66,706**	$360.57	**$74,311**	$401.68	**$80,966**	$437.66	**$88,219**	$476.86	**$90,775**	$490.68	**$93,412**	$504.93	**$96,120**	$519.57
8	**$67,566**	$365.22	**$74,311**	$401.68	**$80,966**	$437.66	**$88,219**	$476.86	**$93,412**	$504.93	**$96,120**	$519.57	**$98,904**	$534.62
9	**$68,456**	$370.03	**$75,038**	$405.61	**$80,966**	$437.66	**$88,219**	$476.86	**$96,212**	$520.07	**$99,002**	$535.14	**$101,873**	$550.67
10	**$69,254**	$374.34	**$75,835**	$409.92	**$81,531**	$440.71	**$88,219**	$476.86	**$99,098**	$535.66	**$101,971**	$551.19	**$104,925**	$567.16
11	**$69,254**	$374.34	**$75,835**	$409.92	**$81,531**	$440.71	**$88,219**	$476.86	**$102,073**	$551.75	**$105,029**	$567.72	**$108,075**	$584.19
12	**$69,254**	$374.34	**$75,835**	$409.92	**$81,531**	$440.71	**$88,219**	$476.86	**$103,957**	$561.93	**$106,916**	$577.92	**$109,963**	$594.39
13	**$69,254**	$374.34	**$75,835**	$409.92	**$81,531**	$440.71	**$88,219**	$476.86	**$103,957**	$561.93	**$106,916**	$577.92	**$109,963**	$594.39
14	**$70,914**	$383.32	**$77,494**	$418.89	**$83,190**	$449.68	**$89,875**	$485.81	**$105,844**	$572.13	**$108,799**	$588.10	**$111,847**	$604.58
15	**$70,914**	$383.32	**$77,494**	$418.89	**$83,190**	$449.68	**$89,875**	$485.81	**$105,844**	$572.13	**$108,799**	$588.10	**$111,847**	$604.58
16	**$72,467**	$391.71	**$79,046**	$427.28	**$84,743**	$458.07	**$91,429**	$494.21	**$107,726**	$582.30	**$110,685**	$598.30	**$113,732**	$614.77
17	**$72,467**	$391.71	**$79,046**	$427.28	**$84,743**	$458.07	**$91,429**	$494.21	**$107,726**	$582.30	**$110,685**	$598.30	**$113,732**	$614.77
18	**$74,124**	$400.67	**$80,704**	$436.24	**$86,131**	$465.57	**$93,085**	$503.16	**$109,615**	$592.51	**$112,571**	$608.49	**$115,614**	$624.94
19	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$109,615**	$592.51	**$112,571**	$608.49	**$115,614**	$624.94
20	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$111,494**	$602.67	**$114,456**	$618.68	**$117,502**	$635.15
21	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$111,494**	$602.67	**$114,456**	$618.68	**$117,502**	$635.15
22	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$113,382**	$612.88	**$116,338**	$628.86	**$119,386**	$645.33
23	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$113,382**	$612.88	**$116,338**	$628.86	**$119,386**	$645.33
24	**$74,124**	$400.67	**$80,704**	$436.24	**$86,401**	$467.03	**$93,085**	$503.16	**$115,200**	$622.70	**$118,203**	$638.94	**$121,302**	$655.68

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2025 - 2026 January - June 1%

	I		II		III		IV		V		VI		VII	
STEP	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	**$54,836**	$296.41	**$67,008**	$362.20	**$68,953**	$372.72	**$70,950**	$383.51	**$70,950**	$383.51	**$70,950**	$383.51	**$70,950**	$383.51
2	**$56,794**	$307.00	**$68,953**	$372.72	**$70,950**	$383.51	**$73,009**	$394.65	**$75,128**	$406.10	**$75,128**	$406.10	**$75,128**	$406.10
3	**$58,490**	$316.16	**$70,950**	$383.51	**$73,009**	$394.65	**$75,128**	$406.10	**$77,305**	$417.86	**$79,549**	$429.99	**$79,549**	$429.99
4	**$60,234**	$325.59	**$70,950**	$383.51	**$75,128**	$406.10	**$77,305**	$417.86	**$79,549**	$429.99	**$81,855**	$442.46	**$84,230**	$455.30
5	**$61,928**	$334.75	**$70,950**	$383.51	**$77,305**	$417.86	**$79,549**	$429.99	**$81,855**	$442.46	**$84,229**	$455.29	**$86,670**	$468.49
6	**$62,850**	$339.73	**$70,950**	$383.51	**$77,305**	$417.86	**$81,855**	$442.46	**$84,229**	$455.29	**$86,670**	$468.49	**$89,188**	$482.10
7	**$63,689**	$344.27	**$70,950**	$383.51	**$77,305**	$417.86	**$84,229**	$455.29	**$86,670**	$468.49	**$89,188**	$482.10	**$91,773**	$496.07
8	**$64,511**	$348.71	**$70,950**	$383.51	**$77,305**	$417.86	**$84,229**	$455.29	**$89,188**	$482.10	**$91,773**	$496.07	**$94,431**	$510.44
9	**$65,360**	$353.30	**$71,644**	$387.27	**$77,305**	$417.86	**$84,229**	$455.29	**$91,861**	$496.55	**$94,524**	$510.94	**$97,266**	$525.76
10	**$66,122**	$357.41	**$72,406**	$391.38	**$77,844**	$420.78	**$84,229**	$455.29	**$94,616**	$511.44	**$97,359**	$526.26	**$100,180**	$541.51
11	**$66,122**	$357.41	**$72,406**	$391.38	**$77,844**	$420.78	**$84,229**	$455.29	**$97,457**	$526.79	**$100,279**	$542.05	**$103,187**	$557.77
12	**$66,122**	$357.41	**$72,406**	$391.38	**$77,844**	$420.78	**$84,229**	$455.29	**$99,256**	$536.52	**$102,081**	$551.79	**$104,990**	$567.51
13	**$66,122**	$357.41	**$72,406**	$391.38	**$77,844**	$420.78	**$84,229**	$455.29	**$99,256**	$536.52	**$102,081**	$551.79	**$104,990**	$567.51
14	**$67,707**	$365.98	**$73,990**	$399.94	**$79,428**	$429.34	**$85,811**	$463.84	**$101,058**	$546.26	**$103,879**	$561.51	**$106,789**	$577.24
15	**$67,707**	$365.98	**$73,990**	$399.94	**$79,428**	$429.34	**$85,811**	$463.84	**$101,058**	$546.26	**$103,879**	$561.51	**$106,789**	$577.24
16	**$69,190**	$374.00	**$75,471**	$407.95	**$80,910**	$437.35	**$87,294**	$471.86	**$102,854**	$555.97	**$105,679**	$571.24	**$108,588**	$586.96
17	**$69,190**	$374.00	**$75,471**	$407.95	**$80,910**	$437.35	**$87,294**	$471.86	**$102,854**	$555.97	**$105,679**	$571.24	**$108,588**	$586.96
18	**$70,771**	$382.55	**$77,054**	$416.51	**$82,235**	$444.52	**$88,875**	$480.40	**$104,657**	$565.71	**$107,480**	$580.97	**$110,385**	$596.68
19	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$104,657**	$565.71	**$107,480**	$580.97	**$110,385**	$596.68
20	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$106,452**	$575.41	**$109,280**	$590.70	**$112,188**	$606.42
21	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$106,452**	$575.41	**$109,280**	$590.70	**$112,188**	$606.42
22	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$108,254**	$585.16	**$111,077**	$600.41	**$113,987**	$616.15
23	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$108,254**	$585.16	**$111,077**	$600.41	**$113,987**	$616.15
24	**$70,771**	$382.55	**$77,054**	$416.51	**$82,493**	$445.91	**$88,875**	$480.40	**$109,990**	$594.54	**$112,858**	$610.04	**$115,816**	$626.03

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2025 - 2026 January - June + BERRA

	I		II		III		IV		V		VI		VII	
STEP	**BA***	**Daily Rate**	**BA + 24****	**Daily Rate**	**BA + 36**	**Daily Rate**	**BA + 48 or MA**	**Daily Rate**	**BA + 60 BA + 42*** MA + 12**	**Daily Rate**	**BA + 72 BA + 54*** MA + 24**	**Daily Rate**	**BA + 84**** BA + 66*** MA + 36**	**Daily Rate**
1	**$57,977**	$313.39	**$70,845**	$382.95	**$72,901**	$394.06	**$75,013**	$405.48	**$75,013**	$405.48	**$75,013**	$405.48	**$75,013**	$405.48
2	**$60,047**	$324.58	**$72,901**	$394.06	**$75,013**	$405.48	**$77,191**	$417.25	**$79,430**	$429.35	**$79,430**	$429.35	**$79,430**	$429.35
3	**$61,839**	$334.27	**$75,013**	$405.48	**$77,191**	$417.25	**$79,430**	$429.35	**$81,732**	$441.79	**$84,104**	$454.62	**$84,104**	$454.62
4	**$63,683**	$344.23	**$75,013**	$405.48	**$79,430**	$429.35	**$81,732**	$441.79	**$84,104**	$454.62	**$86,543**	$467.80	**$89,054**	$481.37
5	**$65,475**	$353.92	**$75,013**	$405.48	**$81,732**	$441.79	**$84,104**	$454.62	**$86,543**	$467.80	**$89,053**	$481.37	**$91,633**	$495.32
6	**$66,449**	$359.18	**$75,013**	$405.48	**$81,732**	$441.79	**$86,543**	$467.80	**$89,053**	$481.37	**$91,633**	$495.32	**$94,295**	$509.71
7	**$67,337**	$363.98	**$75,013**	$405.48	**$81,732**	$441.79	**$89,053**	$481.37	**$91,633**	$495.32	**$94,295**	$509.71	**$97,029**	$524.48
8	**$68,205**	$368.68	**$75,013**	$405.48	**$81,732**	$441.79	**$89,053**	$481.37	**$94,295**	$509.71	**$97,029**	$524.48	**$99,839**	$539.67
9	**$69,103**	$373.53	**$75,747**	$409.44	**$81,732**	$441.79	**$89,053**	$481.37	**$97,122**	$524.98	**$99,938**	$540.20	**$102,836**	$555.87
10	**$69,908**	$377.88	**$76,552**	$413.80	**$82,302**	$444.87	**$89,053**	$481.37	**$100,035**	$540.73	**$102,934**	$556.40	**$105,917**	$572.52
11	**$69,908**	$377.88	**$76,552**	$413.80	**$82,302**	$444.87	**$89,053**	$481.37	**$103,038**	$556.96	**$106,022**	$573.09	**$109,096**	$589.71
12	**$69,908**	$377.88	**$76,552**	$413.80	**$82,302**	$444.87	**$89,053**	$481.37	**$104,940**	$567.24	**$107,927**	$583.39	**$111,002**	$600.01
13	**$69,908**	$377.88	**$76,552**	$413.80	**$82,302**	$444.87	**$89,053**	$481.37	**$104,940**	$567.24	**$107,927**	$583.39	**$111,002**	$600.01
14	**$71,585**	$386.94	**$78,227**	$422.85	**$83,976**	$453.93	**$90,725**	$490.40	**$106,845**	$577.54	**$109,828**	$593.66	**$112,905**	$610.30
15	**$71,585**	$386.94	**$78,227**	$422.85	**$83,976**	$453.93	**$90,725**	$490.40	**$106,845**	$577.54	**$109,828**	$593.66	**$112,905**	$610.30
16	**$73,152**	$395.42	**$79,793**	$431.31	**$85,544**	$462.40	**$92,294**	$498.88	**$108,745**	$587.81	**$111,731**	$603.95	**$114,807**	$620.58
17	**$73,152**	$395.42	**$79,793**	$431.31	**$85,544**	$462.40	**$92,294**	$498.88	**$108,745**	$587.81	**$111,731**	$603.95	**$114,807**	$620.58
18	**$74,824**	$404.46	**$81,467**	$440.36	**$86,945**	$469.97	**$93,965**	$507.92	**$110,651**	$598.11	**$113,635**	$614.24	**$116,707**	$630.85
19	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$110,651**	$598.11	**$113,635**	$614.24	**$116,707**	$630.85
20	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$112,548**	$608.37	**$115,538**	$624.53	**$118,613**	$641.15
21	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$112,548**	$608.37	**$115,538**	$624.53	**$118,613**	$641.15
22	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$114,454**	$618.67	**$117,438**	$634.80	**$120,515**	$651.43
23	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$114,454**	$618.67	**$117,438**	$634.80	**$120,515**	$651.43
24	**$74,824**	$404.46	**$81,467**	$440.36	**$87,217**	$471.45	**$93,965**	$507.92	**$116,289**	$628.59	**$119,321**	$644.98	**$122,448**	$661.88

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2026 - 2027 3%

	I		II		III		IV		V		VI		VII	
STEP	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	**$56,481**	$305.30	**$69,018**	$373.07	**$71,021**	$383.90	**$73,078**	$395.02	**$73,078**	$395.02	**$73,078**	$395.02	**$73,078**	$395.02
2	**$58,498**	$316.21	**$71,021**	$383.90	**$73,078**	$395.02	**$75,200**	$406.48	**$77,381**	$418.28	**$77,381**	$418.28	**$77,381**	$418.28
3	**$60,244**	$325.64	**$73,078**	$395.02	**$75,200**	$406.48	**$77,381**	$418.28	**$79,624**	$430.40	**$81,935**	$442.89	**$81,935**	$442.89
4	**$62,041**	$335.36	**$73,078**	$395.02	**$77,381**	$418.28	**$79,624**	$430.40	**$81,935**	$442.89	**$84,311**	$455.73	**$86,757**	$468.96
5	**$63,786**	$344.79	**$73,078**	$395.02	**$79,624**	$430.40	**$81,935**	$442.89	**$84,311**	$455.73	**$86,756**	$468.95	**$89,270**	$482.54
6	**$64,735**	$349.92	**$73,078**	$395.02	**$79,624**	$430.40	**$84,311**	$455.73	**$86,756**	$468.95	**$89,270**	$482.54	**$91,863**	$496.56
7	**$65,600**	$354.59	**$73,078**	$395.02	**$79,624**	$430.40	**$86,756**	$468.95	**$89,270**	$482.54	**$91,863**	$496.56	**$94,526**	$510.95
8	**$66,446**	$359.17	**$73,078**	$395.02	**$79,624**	$430.40	**$86,756**	$468.95	**$91,863**	$496.56	**$94,526**	$510.95	**$97,264**	$525.75
9	**$67,321**	$363.90	**$73,793**	$398.88	**$79,624**	$430.40	**$86,756**	$468.95	**$94,617**	$511.44	**$97,360**	$526.27	**$100,184**	$541.53
10	**$68,105**	$368.14	**$74,578**	$403.12	**$80,179**	$433.40	**$86,756**	$468.95	**$97,454**	$526.78	**$100,280**	$542.05	**$103,185**	$557.76
11	**$68,105**	$368.14	**$74,578**	$403.12	**$80,179**	$433.40	**$86,756**	$468.95	**$100,380**	$542.60	**$103,287**	$558.31	**$106,282**	$574.50
12	**$68,105**	$368.14	**$74,578**	$403.12	**$80,179**	$433.40	**$86,756**	$468.95	**$102,234**	$552.61	**$105,143**	$568.34	**$108,139**	$584.54
13	**$68,105**	$368.14	**$74,578**	$403.12	**$80,179**	$433.40	**$86,756**	$468.95	**$102,234**	$552.61	**$105,143**	$568.34	**$108,139**	$584.54
14	**$69,738**	$376.96	**$76,209**	$411.94	**$81,810**	$442.22	**$88,385**	$477.76	**$104,089**	$562.64	**$106,995**	$578.35	**$109,993**	$594.55
15	**$69,738**	$376.96	**$76,209**	$411.94	**$81,810**	$442.22	**$88,385**	$477.76	**$104,089**	$562.64	**$106,995**	$578.35	**$109,993**	$594.55
16	**$71,265**	$385.22	**$77,735**	$420.19	**$83,338**	$450.47	**$89,913**	$486.02	**$105,940**	$572.65	**$108,849**	$588.38	**$111,846**	$604.57
17	**$71,265**	$385.22	**$77,735**	$420.19	**$83,338**	$450.47	**$89,913**	$486.02	**$105,940**	$572.65	**$108,849**	$588.38	**$111,846**	$604.57
18	**$72,894**	$394.02	**$79,366**	$429.00	**$84,702**	$457.85	**$91,541**	$494.82	**$107,797**	$582.69	**$110,704**	$598.40	**$113,696**	$614.58
19	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$107,797**	$582.69	**$110,704**	$598.40	**$113,696**	$614.58
20	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$109,645**	$592.68	**$112,558**	$608.42	**$115,553**	$624.61
21	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$109,645**	$592.68	**$112,558**	$608.42	**$115,553**	$624.61
22	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$111,502**	$602.71	**$114,409**	$618.43	**$117,407**	$634.63
23	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$111,502**	$602.71	**$114,409**	$618.43	**$117,407**	$634.63
24	**$72,894**	$394.02	**$79,366**	$429.00	**$84,968**	$459.29	**$91,541**	$494.82	**$113,290**	$612.38	**$116,243**	$628.34	**$119,290**	$644.81

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***

SALARY SCHEDULE 16 ELEMENTARY - 185 DAYS
2026 - 2027 + BERRA

	I		II		III		IV		V		VI		VII	
STEP	**BA***	**Daily Rate**	**BA + 24****	**Daily Rate**	**BA + 36**	**Daily Rate**	**BA + 48 or MA**	**Daily Rate**	**BA + 60 BA + 42*** MA + 12**	**Daily Rate**	**BA + 72 BA + 54*** MA + 24**	**Daily Rate**	**BA + 84**** BA + 66*** MA + 36**	**Daily Rate**
1	**$59,622**	$322.28	**$72,856**	$393.81	**$74,970**	$405.24	**$77,141**	$416.98	**$77,141**	$416.98	**$77,141**	$416.98	**$77,141**	$416.98
2	**$61,751**	$333.79	**$74,970**	$405.24	**$77,141**	$416.98	**$79,381**	$429.09	**$81,684**	$441.53	**$81,684**	$441.53	**$81,684**	$441.53
3	**$63,594**	$343.75	**$77,141**	$416.98	**$79,381**	$429.09	**$81,684**	$441.53	**$84,051**	$454.33	**$86,491**	$467.52	**$86,491**	$467.52
4	**$65,490**	$354.00	**$77,141**	$416.98	**$81,684**	$441.53	**$84,051**	$454.33	**$86,491**	$467.52	**$88,999**	$481.07	**$91,581**	$495.03
5	**$67,332**	$363.96	**$77,141**	$416.98	**$84,051**	$454.33	**$86,491**	$467.52	**$88,999**	$481.07	**$91,579**	$495.02	**$94,233**	$509.37
6	**$68,334**	$369.38	**$77,141**	$416.98	**$84,051**	$454.33	**$88,999**	$481.07	**$91,579**	$495.02	**$94,233**	$509.37	**$96,971**	$524.17
7	**$69,247**	$374.31	**$77,141**	$416.98	**$84,051**	$454.33	**$91,579**	$495.02	**$94,233**	$509.37	**$96,971**	$524.17	**$99,782**	$539.36
8	**$70,140**	$379.14	**$77,141**	$416.98	**$84,051**	$454.33	**$91,579**	$495.02	**$96,971**	$524.17	**$99,782**	$539.36	**$102,672**	$554.99
9	**$71,064**	$384.13	**$77,896**	$421.06	**$84,051**	$454.33	**$91,579**	$495.02	**$99,878**	$539.88	**$102,773**	$555.53	**$105,754**	$571.64
10	**$71,892**	$388.61	**$78,724**	$425.54	**$84,637**	$457.50	**$91,579**	$495.02	**$102,873**	$556.07	**$105,855**	$572.19	**$108,923**	$588.77
11	**$71,892**	$388.61	**$78,724**	$425.54	**$84,637**	$457.50	**$91,579**	$495.02	**$105,962**	$572.77	**$109,030**	$589.35	**$112,192**	$606.44
12	**$71,892**	$388.61	**$78,724**	$425.54	**$84,637**	$457.50	**$91,579**	$495.02	**$107,918**	$583.34	**$110,989**	$599.94	**$114,152**	$617.04
13	**$71,892**	$388.61	**$78,724**	$425.54	**$84,637**	$457.50	**$91,579**	$495.02	**$107,918**	$583.34	**$110,989**	$599.94	**$114,152**	$617.04
14	**$73,616**	$397.92	**$80,447**	$434.85	**$86,359**	$466.81	**$93,299**	$504.32	**$109,877**	$593.93	**$112,944**	$610.51	**$116,108**	$627.61
15	**$73,616**	$397.92	**$80,447**	$434.85	**$86,359**	$466.81	**$93,299**	$504.32	**$109,877**	$593.93	**$112,944**	$610.51	**$116,108**	$627.61
16	**$75,228**	$406.64	**$82,057**	$443.55	**$87,971**	$475.52	**$94,912**	$513.04	**$111,830**	$604.49	**$114,902**	$621.09	**$118,065**	$638.19
17	**$75,228**	$406.64	**$82,057**	$443.55	**$87,971**	$475.52	**$94,912**	$513.04	**$111,830**	$604.49	**$114,902**	$621.09	**$118,065**	$638.19
18	**$76,947**	$415.93	**$83,778**	$452.86	**$89,412**	$483.31	**$96,631**	$522.33	**$113,791**	$615.08	**$116,859**	$631.67	**$120,018**	$648.75
19	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$113,791**	$615.08	**$116,859**	$631.67	**$120,018**	$648.75
20	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$115,741**	$625.63	**$118,817**	$642.25	**$121,978**	$659.34
21	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$115,741**	$625.63	**$118,817**	$642.25	**$121,978**	$659.34
22	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$117,702**	$636.23	**$120,770**	$652.81	**$123,935**	$669.92
23	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$117,702**	$636.23	**$120,770**	$652.81	**$123,935**	$669.92
24	**$76,947**	$415.93	**$83,778**	$452.86	**$89,692**	$484.82	**$96,631**	$522.33	**$119,589**	$646.43	**$122,707**	$663.28	**$125,923**	$680.66

**** Entry column for teachers with Emergency/Pre-Intern/Intern Credentials***

***** Minimum entry columns for teachers with Clear/Preliminary Credentials***

****** Includes MA***

******* 18 units must have been earned after 9/1/81***