

**SALARY SCHEDULE 18 COUNSELOR - 193 DAYS
2026 - 2027 + BERRA + Stipend**

	I		II		III		IV		V		VI		VII	
STEP	BA*	Daily Rate	BA + 24**	Daily Rate	BA + 36	Daily Rate	BA + 48 or MA	Daily Rate	BA + 60 BA + 42*** MA + 12	Daily Rate	BA + 72 BA + 54*** MA + 24	Daily Rate	BA + 84**** BA + 66*** MA + 36	Daily Rate
1	\$65,772	\$340.79	\$79,653	\$412.71	\$81,871	\$424.20	\$84,148	\$436.00	\$84,148	\$436.00	\$84,148	\$436.00	\$84,148	\$436.00
2	\$68,005	\$352.36	\$81,871	\$424.20	\$84,148	\$436.00	\$86,497	\$448.17	\$88,913	\$460.69	\$88,913	\$460.69	\$88,913	\$460.69
3	\$69,938	\$362.37	\$84,148	\$436.00	\$86,497	\$448.17	\$88,913	\$460.69	\$91,396	\$473.55	\$93,955	\$486.81	\$93,955	\$486.81
4	\$71,927	\$372.68	\$84,148	\$436.00	\$88,913	\$460.69	\$91,396	\$473.55	\$93,955	\$486.81	\$96,585	\$500.44	\$99,294	\$514.48
5	\$73,859	\$382.69	\$84,148	\$436.00	\$91,396	\$473.55	\$93,955	\$486.81	\$96,585	\$500.44	\$99,293	\$514.47	\$102,076	\$528.89
6	\$74,910	\$388.14	\$84,148	\$436.00	\$91,396	\$473.55	\$96,585	\$500.44	\$99,293	\$514.47	\$102,076	\$528.89	\$104,948	\$543.77
7	\$75,868	\$393.10	\$84,148	\$436.00	\$91,396	\$473.55	\$99,293	\$514.47	\$102,076	\$528.89	\$104,948	\$543.77	\$107,896	\$559.05
8	\$76,805	\$397.95	\$84,148	\$436.00	\$91,396	\$473.55	\$99,293	\$514.47	\$104,948	\$543.77	\$107,896	\$559.05	\$110,928	\$574.76
9	\$77,774	\$402.97	\$84,940	\$440.10	\$91,396	\$473.55	\$99,293	\$514.47	\$107,997	\$559.57	\$111,034	\$575.31	\$114,161	\$591.51
10	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$111,139	\$575.85	\$114,267	\$592.05	\$117,484	\$608.72
11	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$114,378	\$592.63	\$117,597	\$609.31	\$120,913	\$626.49
12	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$116,430	\$603.26	\$119,652	\$619.96	\$122,969	\$637.15
13	\$78,642	\$407.47	\$85,809	\$444.60	\$92,010	\$476.74	\$99,293	\$514.47	\$116,430	\$603.26	\$119,652	\$619.96	\$122,969	\$637.15
14	\$80,450	\$416.84	\$87,615	\$453.96	\$93,817	\$486.10	\$101,096	\$523.82	\$118,485	\$613.91	\$121,702	\$630.58	\$125,021	\$647.78
15	\$80,450	\$416.84	\$87,615	\$453.96	\$93,817	\$486.10	\$101,096	\$523.82	\$118,485	\$613.91	\$121,702	\$630.58	\$125,021	\$647.78
16	\$82,141	\$425.60	\$89,305	\$462.72	\$95,508	\$494.86	\$102,789	\$532.58	\$120,534	\$624.53	\$123,755	\$641.22	\$127,073	\$658.41
17	\$82,141	\$425.60	\$89,305	\$462.72	\$95,508	\$494.86	\$102,789	\$532.58	\$120,534	\$624.53	\$123,755	\$641.22	\$127,073	\$658.41
18	\$83,945	\$434.95	\$91,110	\$472.07	\$97,019	\$502.69	\$104,591	\$541.92	\$122,590	\$635.18	\$125,809	\$651.86	\$129,122	\$669.03
19	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$122,590	\$635.18	\$125,809	\$651.86	\$129,122	\$669.03
20	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$124,636	\$645.78	\$127,862	\$662.50	\$131,178	\$679.68
21	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$124,636	\$645.78	\$127,862	\$662.50	\$131,178	\$679.68
22	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$126,693	\$656.44	\$129,911	\$673.12	\$133,230	\$690.31
23	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$126,693	\$656.44	\$129,911	\$673.12	\$133,230	\$690.31
24	\$83,945	\$434.95	\$91,110	\$472.07	\$97,313	\$504.21	\$104,591	\$541.92	\$128,672	\$666.69	\$131,942	\$683.64	\$135,316	\$701.12

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry columns for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81